

Teamsters Local 2010 Wage Table

		0-10 years service	10-20 years service	20+ years service
Year One	Early 2012	3% ATB	3% ATB	3% ATB
	Payroll following ratification	One-time, lump sum payment equal to 3% of earnings (this amount will be retirement-eligible and include deductions for taxes and a 1.5% UCRP contribution) retroactive from July 2011, until the across		
	February 2012	+1 Step Increase	+1 Step Increase	+1 Step Increase
Year Two	July 2012	3% ATB	3% ATB	3% ATB
	July 2012		+1 Step Increase	+2 Step Increases
Year Three	July 2013	3% ATB	3% ATB	3% ATB
	January 2014	+1 Step Increase	+1 Step Increase	+1 Step Increase
Year Four	July 2014	3% ATB	3% ATB	3% ATB
	July 2014		+1 Step Increase	+2 Step Increases
Year Five	July 2015	2% ATB	2% ATB	2% ATB
	July 2015	+1 Step Increase	+1 Step Increase	+1 Step Increase
	Nov 30, 2016	End of 5 year contract		

ATB = Across the Board, includes all Teamster Local 2010 bargaining unit members

1 Step Increase = approximately 2% on average depending on your classification and salary schedule. Starting with the ratified contract, the above negotiated step increases will be automatic for all employees with a satisfactory performance evaluation.

These negotiated salary increases are guaranteed and are not subject to the UC receiving state funding or contract reopeners.

Note: Because the ATB and step increases are compounding, the total percentage increases over the five years of the tentative agreement will be slightly more than if you simply add them.